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Introduction

The Job Interest Assessment indicates what sectors and activities someone is interested in and has a preference for. The assessment has been built on both the matching approach in which the interest in certain professional sectors is measured and the interactional approach where the interest for certain activities plays a larger role. The given suggestions are not intended to be exhaustive but are here to inspire the candidate to start looking for more relevant professions.

Meaning of scores

The responses to the questions are compared to a norm group and converted to a 9 point standard scale with a mean of 5 and a standard deviation of 2 (stanine).

The underlying basis for obtaining a stanine (an abbreviation for Standard Nine) is that a normal distribution is divided into nine intervals. The mean lies approximately in the centre of the fifth interval and it has a standard deviation of two. Test scores are interpreted and scaled to stanine as shown in the table below.

Stanine	Class size	Description
1	4%	Very low
2	7%	Low
3	12%	Low
4	17%	Average
5	20%	Average
6	17%	Average
7	12%	High
8	7%	High
9	4%	Very high

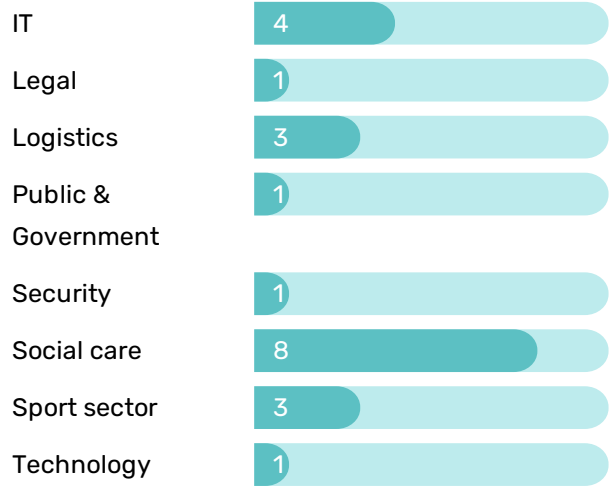
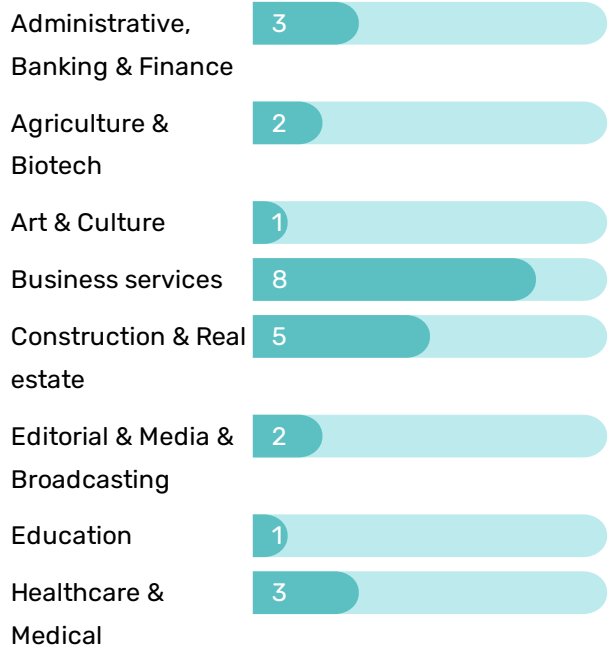
Personal interests

The Job Interest Assessment shows the preferences of candidates for certain professional sectors and activities. It is intended for adults and adolescents on higher level. The answers given by the candidate to the statements measure the preference for certain sectors and activities. The report gives the candidate a better self-understanding and input for personal development. The report also provides insight into the interest in professional sectors and activities. These are intended for the candidate to gain ideas and are not intended to be exhaustive.

You have a lot of interest in social care. Work in this direction is related to the social well-being and mental health of people in general. Also guiding, helping and assisting (groups of) people with social problems. Examples of occupations in this sector are psychologist, student counselor, social worker, child psychologist, counselor or social cultural worker. Your score on this sector is a 8. Additionally you have a lot of interest in working in the business services sector. Work in this sector relates to the provision of services and support to organizations, such as to companies, governments and non-profit organizations. Examples of occupations in this direction are organizational consultant, interim manager and market researcher. Your score on this sector is a 8. Finally you have a lot of interest in construction and real estate. This sector relates to the design, construction and realization of buildings and infrastructure, including the building of homes and offices and the construction of roads and bridges. Examples of occupations in this sector are contractor, construction superintendent, architect and construction project leader. Your score on this sector is a 5.

An assessment of the types of work that appeal to you the most has also been conducted. This assessment shows that you are interested in caring for others and guiding them. You mainly like to provide help to people who need more support. It also appears from your assessment that you are interested in trading, which means that you especially like to keep up with selling products and services.

In addition to the professional sectors and activities in which you have the most interest, an assessment of the professional sectors and activities in which you have the least interest has been made. Based on this, the following conclusions can be drawn: You have little interest in working with the public and government sector. Work in this sector relates to making and implementing the local or national public and government policy. Examples of occupations in this direction are policy officer, manager at the municipality. Your score on this sector is a 1. Additionally you have little interest in working in a legal environment. Work in this sector relates to the law, the legal system and its implementation and interpretation. Examples of occupations in this direction are lawyer, legal adviser, notary, prosecutor, judge and policy advisor. Your score on this sector is a 1. Finally you have little interest in working in the security sector. Work in this sector relates to optimizing and maintaining the security of persons and organizations. Examples of occupations in this direction are police inspector, safety expert or criminologist. Your score on this sector is a 1. We advise you to spend less energy on these directions and activities in making your career choices.



Activities

